

Avnet is committed to operating in a sustainable manner to help protect the environment of our employees, contractors, customers, partners and communities. We will operate in compliance with all applicable laws and will embed consideration of the environment into our decision-making processes and operational activities.

Avnet is committed to:

- Complying with all applicable environmental laws, directives and regulations as well as other objectives required of us by our business partners.
- Defining our own corporate objectives and targets to prevent pollution and continuously improve our environmental performance with regards to energy consumption, water conservation and material usage within our sphere of influence in the electronics supply chain.
- Communicating this environmental commitment to our business partners and communities while encouraging them to take actions in support of it.
- Regularly monitoring, reviewing and reporting on performance progress.
- Basing our reporting principles on the internationally accepted GRI G4.0 standard.
- Promoting environmental awareness among our employees through training and communications designed to help them perform their jobs in an environmentally responsible manner.

This policy is evaluated regularly and updated as necessary. It is available to all interested parties at [Avnet.com](https://www.avnet.com).

Additional details regarding Avnet's approach to Corporate Social Responsibility are available at [Avnet.com](https://www.avnet.com).